

FOR IMMEDIATE RELEASE

Jamestown, PA
26 January, 2009

PERSONNEL ANNOUNCEMENTS

Combined Systems, Inc. (CSi), a premier manufacturer and marketer of less-lethal crowd control systems, launchers, pyrotechnics and tactical munitions to law enforcement, homeland security and armed forces worldwide, is pleased to make the following personnel announcements:

Jim Marth has been hired as the Director of International Sales and will be responsible for international sales, marketing and customer support for the emerging markets. Coming to CSi from the BAE Systems Products Group (formerly Armor Holdings), Jim brings an impressive track record of international business experience and will expand CSi's sales management and customer service for its international clients. Based in Florida, Mr. Marth can be reached via telephone at (904) 412-8894 or by email at JimMarth@combinedsystems.com.

Dennis Palmer has been added to the CSi domestic law enforcement team and will serve as the Director of Law Enforcement Training. Dennis will be managing all training programs for the Combined Tactical Systems (CTS) and Penn Arms brands. In this new role, he will be responsible for all aspects of course development for the CTS Less Lethal Instructor Training and the Penn Arms Armorer programs. Mr. Palmer will also support sales training for CSi's distributors and sales representatives throughout the United States. Dennis has been in the industry for fourteen years, most recently with BAE Systems Products Group (formerly Armor Holdings) where he held various positions, including Senior Technical Specialist for Less Lethal Products, Armor Specialist, and Channel Manager for Corrections and Riot Equipment. Dennis holds instructor certifications from San Bernardino County Sheriff Department and ASP Tactical Baton and armorer certifications from several weapon manufacturers. Based in Colorado, Mr. Palmer can be reached via telephone at (970) 778-6224 or by email at DennisPalmer@combinedsystems.com.

Amberlyn Jones has been promoted to Marketing & Training Specialist. In her new role, Amber will be working with Mr. Dennis Palmer and Mr. Paul Ford, Vice President of Sales and Marketing, in the coordination of all law enforcement training and marketing initiatives. Amberlyn will serve as the primary contact person for all advertising matters and training inquiries from customers. Ms. Jones has worked for CSi for over 13 years and most recently, was the company's ATF Coordinator. Based at CSi's Jamestown manufacturing campus, she can be reached via telephone at (727) 932-2177 Ext. 119 or by email at Training@combinedsystems.com.

About Combined Systems, Inc.

Founded in 1981, Combined Systems, Inc. (CSi) is a leading manufacturer and marketer of tactical munitions, pyrotechnics, less-lethal crowd control and launching systems sold under the CTS and Penn Arms Brands supporting armed forces and law enforcement globally. CSi is delivering the highest quality rocket components and hand grenade fuzes in the world. The Company's well respected engineering capabilities have distinguished it within the industry providing each and every customer with products tailored to support their requirements and missions.